



BHARAT SANCHAR NIGAM LIMITED  
CORPORATE OFFICE  
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 400-111/2011-Pers.I(Pt)

Dated: 28<sup>th</sup> December, 2015

To

**All the Heads of Telecom Circles/Units &  
Other Administrative Units of BSNL**

Sub:- Execution of orders regarding transfer & posting of executives/officers issued by BSNL Corporate Office-regarding.

Pursuant to this office instructions conveyed vide this office letters of even number dated 14-09-2015 and dated 20-11-2015, recently a number of executives/officers in the grade of SDE/DE/DGM/GM of Telecom Operation Stream, whose orders were pending for implementation despite clear instructions from Corporate Office, have been released directly by Corporate Office through ERP.

2. Consequent to the above exercise of direct release, it has come to the notice of this office (*as informed by some Circles*) that posting of some of the officers/executives, even though they were already under transfer to some other circles/units, have been made to soft tenure areas by concerned Circles. Such contrary action has been viewed seriously by the management.

3. However, as an exception for the first time, transfer & posting orders in respect of such executives who were under transfer to other Circles but subsequently posted to soft tenure areas by concerned Circles & have since joined soft tenures prior to this date, have been allowed to be continued as one time measure by the Corporate Office.

4. However, in future, Circles may adhere to the following directions:-

- a. The transfer & posting orders in r/o executives issued by Corporate Office are to be followed scrupulously & to be effected within a period not exceeding three (3) months' time. Cases pending for more than three months will be automatically relieved by Corporate Office. No contrary orders may be issued by Circles subsequently in r/o such executives.
- b. The transfer & posting of executives, who are appearing at S.No.1 to 5 (except SAG level officers) of the long stay list of the Circle, who may be considered for inter circle transfer or hard tenure transfers by the Corporate Office, may not be considered for any intra-circle transfer including soft tenures by the concerned Circles.

This issues with the approval of the competent authority.

  
[Manish Kumar]

Joint General Manager (Pers)

Copy for kind information to:

1. PPS to DIR(HR), BSNL Board
2. GM(Pers), BSNL C.O.